

New Action Reasons for Separation in ISIS HR

Why have new separation reasons been added to ISIS HR?

To ensure better separation data of classified and unclassified employees, several more descriptive action reasons have been added in ISIS HR. Please refer to Quick Tip# 43 – Accurately Documenting Separation Action Reasons for a more detailed explanation for adding the following action reasons. The Exit Interview Form (SF-14) has also been updated to reflect the new voluntary separation reasons.

Resign-Better Job Other Industry

Resign-Pending Disciplinary Action

Resign-Military

Resign-To Attend School

 $Non\ Disciplinary\ Removal-Unscheduled\ Absences$

Non Disciplinary Removal – Exhausted Sick Leave

Non Disciplinary Removal - Non Qualified

For additional information regarding separation reasons in ISIS HR, please see the <u>ISIS</u> HR Entry Guidelines on Separations.

Questions? Call the HRIS Program Consultant at (225) 342-8282